410/02

April 9, 2002 9:56 AM

. TO:

David Chu

FROM:

Donald Rumsfeld &

SUBJECT:

Promotion Process

I am concerned about the promotion process—from the Services, to the OSD, to me, to the White House, to the Hill.

I have a feeling we have a zero defect mentality, and it is going to create a cadre of senior uniformed officers who aren't going to be the right ones.

Please come back to me and describe the process, and what we can do to fix it.

Thanks.

DHR:dh

Please respond by 05/03/02

gomeor