

1 (c) *OFFSET.*—*In the funding table in section 4101, in*
2 *the item relating to Fuzes, Procurement of Ammunition,*
3 *Air Force, decrease the amount in the Senate Authorized*
4 *column by \$10,000,000.*

5 **SEC. 515. PLAN TO MEET DEMAND FOR CYBERSPACE CA-**
6 **REER FIELDS IN THE RESERVE COMPONENTS**
7 **OF THE ARMED FORCES.**

8 (a) *PLAN REQUIRED.*—*Not later than one year after*
9 *the date of the enactment of this Act, the Secretary of De-*
10 *fense shall submit to Congress a report setting forth a plan*
11 *for meeting the increased demand for cyberspace career*
12 *fields in the reserve components of the Armed Forces.*

13 (b) *ELEMENTS.*—*The plan shall take into account the*
14 *following:*

15 (1) *The availability of qualified local workforces.*

16 (2) *Potential best practices of private sector com-*
17 *panies involved in cyberspace and of educational in-*
18 *stitutions with established cyberspace-related aca-*
19 *demic programs.*

20 (3) *The potential for Total Force Integration*
21 *throughout the defense cyber community.*

22 (4) *Recruitment strategies to attract individuals*
23 *with critical cyber training and skills to join the re-*
24 *serve components.*

1 (c) *METRICS.*—*The plan shall include appropriate*
2 *metrics for use in the evaluation of the implementation of*
3 *the plan.*

4 ***Subtitle C—General Service***
5 ***Authorities***

6 ***SEC. 516. REPORT ON POLICIES FOR REGULAR AND RE-***
7 ***SERVE OFFICER CAREER MANAGEMENT.***

8 (a) *REPORT REQUIRED.*—*Not later than March 1,*
9 *2018, the Secretary of Defense shall submit to the Commit-*
10 *tees on Armed Services of the Senate and the House of Rep-*
11 *resentatives a report setting forth the results of a review,*
12 *undertaken by the Secretary for purposes of the report, of*
13 *the policies of the Department of Defense for the career*
14 *management of regular and reserve officers of the Armed*
15 *Forces pursuant to the Defense Officer Personnel Manage-*
16 *ment Act (commonly referred to as “DOPMA”) and the Re-*
17 *serve Officer Personnel Management Act (commonly re-*
18 *ferred to as “ROPMA”).*

19 (b) *ELEMENTS.*—*The report required by subsection (a)*
20 *shall include recommendations for the following:*

21 (1) *Mechanisms to increase the ability of officers*
22 *to repeatedly transition between active duty and re-*
23 *serve active-status throughout the course of their mili-*
24 *tary careers.*



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