From:

Fuad Giacoman

To:

Alvaro Acevedo; John Ordman; Steve Kreps

Date:

1/15/03 3:35PM

Subject:

Manager Fund

Gentlemen, just to have you all informed: the withholding income tax on manager funds payments will increase from 24.5% to 35% plus a 10% surcharge on the tax paid (38.5%) as result of the new income tax laws in Colombia for 2003.

2003 Forecast

Payment: US\$ 85,500 (2,850 M boxes x US\$0.03) withholding tax 35%: US\$ 46,040 (vs \$27,745 = \$18,295 incremental)

Surcharge 10%:

US\$ 4,604 (incremental and due in 2004)

Total:

US\$136,144

Regards, Fuad



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