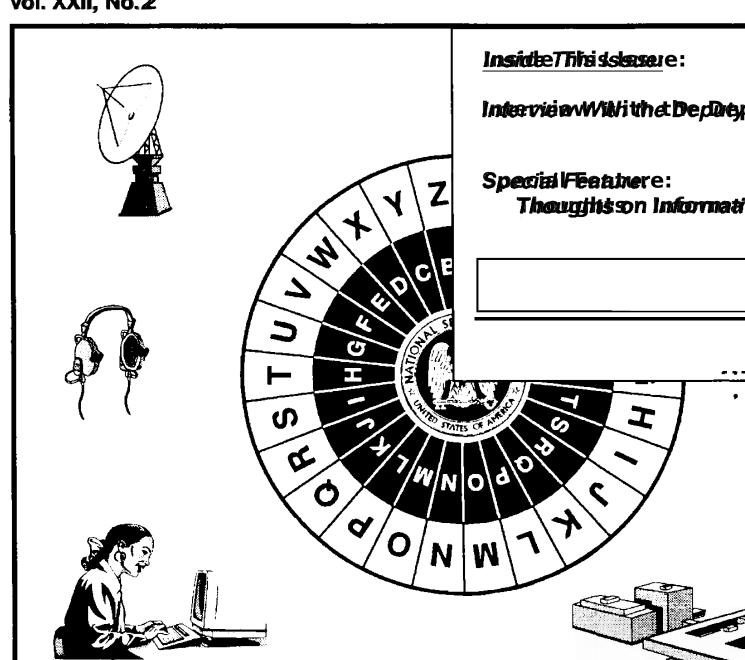
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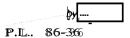
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Perspeativee:

Confronting the Intelligence (U)

An Interwiew with William P. Crowell, NSA's Deputy Director (U)



- (U) Let's start with some background: how you got into intelligence and your career at NSA.
- (U) I was recruited out of college, which makes mee like the imajority of the professionals at NSA. It was something of a personal thing. I was so intrigued by the test NSA officered, I said to myself "Anny organization that can create at exist like that must be an interesting place to work." And so I described to have the interview. I've never been disappointed, at the astroit for very long.

(U) And you have worked imprintate industry?

- (U) I left here and went to a high-tech comporation, working in flour areas: imagery (that's whitered got my chance to learn the imagery field); low observables; mathematics research; and command-and-control systems. I started a business line that broademed their intelligence interests beyond imagery into other areas, including signals intelligence.
- (U) But you're not, at least in formal terms, what one would consider acteuinical person.
- (U) No one believes you ever have a life before you come to work at NSA. But I did thaveaulifit before I came to work at NSA. I worked for a communications company that had two magiorlibres for which. One was designing and developing commercial communications—radidio communications systems, and multi-user systems. And the second things they did downshelp subtrilt [spy systems].
- (U) I think the thingthatisminissed about my background is that I used my prior technical experience too my advantage while at NSA. In particular, more than anything, I wanted to do computer work, so in almost every assignment I've had hereel Iwaashth peresohrbringing in information technology overspradding theses of technology. I've been writings of the war since the had yelly 1970s in a range of fields, including signals analysis and others, and I've mover loss that interest. I still spend ten

or flifteem Hoursseveeryweede knamataniainigng my programming skills.

- (U) Everyoneews as countied post-1945 pperiod/owbild be the "tatoming age," but missed the coming significance of the computer, which, one can argue, that pproven a far more influential technology.
- (U) I had a conversation recently with the head of one of the largest of the computer corporations, and it was not until the 1950s that we began tode webpeavisiable communical computer industry. They had good gingly and reductantly modified some of their equipment so we could do computing at NSA.
- (U) Can you identify two or three areas of greatest concern-mahake-it-breakeak-it issues—aas you look to the future of the Community?
- (U) Let's center in on iinformationsysystems and their impact on the two missions off this agency, protecting USS. information systems and exploiting foreigign information systems. One of the biggest challenges we face is balancing thetwo, particularly since what we do in the Defense Department and in other areas of the US government can iinfluence the communical market phlace. The systems or techniques that we discalled phlace the capacity to come back on use in the form of increasingly sophisticated tanget systems. So that's one challenged I think is more than a little is significated. How to draw a policy to balance those two issues is extremely important to our continued success—outbotth is letes.
- (U) The secondliss weis shifted information systems are becoming increasingly complex. For example, most communications engineers believe that it is allot easier to ensure an error-fixe transmission over modernnect works if there is an equal number of 0s and 1s in the communication string. And therefore they almost all-affer taking lots and lots of channels, and packing them together in time our frequency, and compressing and obtain vivis

manipulating everything iin waysthbataare encrycompletex and hard to undo-addraaddmizzation in order to get an equal distribution of Os and Iss. And randomization looks wany murchilikk energy printionnlasteys by known the the way it was randomized. So, it's the complexity of all the different layers of modern informatation systems—whether it's the information larger, the compression layer, or the signal technology layer, or the randomization layer—that together present a real athallarge to the SIGINTer. What you're saying is "undo all of this," and it's exceedingly difficult.

- (C) Let me add to all of that the thirtlibiggestchallenge flacing uss, and that is wollume. And II could dust end the sentence there and everything is said.

That gives you some idea of the daunting challenge wellume presents, florcing us to book flor new technologies.

- (U) You don't have to go too far into theeppoblic literature of find depplop leaving of wolumins yins," that the challenge to NSSA and its counterparts around the world is going to be overwhelming.
- (C) Volume will never wim, the neasombleing that volume is not the only way that would is constructed.

- (U) If you don't believe that, go sturffing the Web, with stomething your below to live your to find, with no Web Search tools. You'll find out why stometomed developed Web Search tools.
 - (U) One can probably find procedictions of the

impossibilityo b foctobe backaing in back into the 1920s.

- (U) In the 1950s, when microwave and of the repoint communications systems were being developed, it was absolutely said that NSA would grount of business. But as a result off those communications systems, more modern means of collection were inventeded. When satellite communications came along in the 1960s, we disable ped ways of sorting through the conormous volumes of communications: dishes on the ground capable of intercepting those signals, and so on. So, in my view, virtually every communications system that has appeared on the same time of for sextremely exciting possibilities.
- (U) Do thosechhideggesequiprideffdifferent relationships within the duckligue Commingity?

NSA to conduct its mission from a gratat distance from the target and in a totally passive manner. Therefore, the partnerships we have, let's say fiftes with the military services, because of fithen exceto to inniactical call access with national capabilities, must become obsser.

- (U) Do you occasionally fixel resistance 1:4. (c) P.L. 86-366
- (U) I've sppent the last five years trying totatamp down that resistance; with some limited success. But I'm more persistent than they are.
- (U) But the argument would be, to give it its due, that we have to put extraordinary emphasismon protection of our information, and this of necessity limits how we share antibowrough we share.
- (U) I think thatiss an outmoded way of thinking. It's outmoded for several reasons. First, the partnerships I mentioned are essential. You can't succeed without them. And if you can't find a way to share the imformation essential to the partnership, then you cought to be prepared to signupping good of business. Second, the successes yourmay be trying to protect—the important sources and methods—have always been and will always be short-lived. You may be able to extendithizin life somewhat by closing the circle to absolute minimums, but you'll also restrict usefulness. And you'll

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also restrict the apportunity to be sauccesseful the mext time, when you're facing one of those inevitable changes.

- (U) When youwere deputy indirection for experations, you coined the phrase "SIGINIT that counts," touching conwhat you evere just saying. To acquire information, processit, and then hold ontoit insuch a way that it's mutus efful is not much of a public service, is it?
- (U) I have two great fears for the future of the SIG-INT system, and I challenge the system as much as I cam to react to and mittigate myféars. The first fear is that we will collect what is easy to collect and pretend it satisfies our customers, instead of going after the hardtoget (politically orteebhnielly) information they really need. The second fear is that we'll get the information and then go brack to the old days of "tossing it ower the transom," as Admiral Studeman used to say, or sending it to the customer and saying "Well!, I finished my job. They got it." We need to realize that we have an obligation to make sure customer seget the imformation, they understand it, and they use it.
- (U) Pearll Harbor can be described as accyptanalytic success but a cryptologic of a history in that the ultimatum message varae additionation got to the commanders vareal hours after the attack. That is a terrible but vivid model.
- (U) It's albsolutely annimpotatan messsage forces to have learned. The outher messsage, one that commes latter, and from cobberwaras as wellell, is that we don't always know what the person at the other endineeds. If we rely exclusively conour picks of what to send therm, as opposed to relying on their ability to ask us questions or even go through our databasses to find what's important to them, we'll probability fail.
- (U) Are you comfortable with a system rin whileh the customer judges the success or failure of NSA?
- (U) I've always been comfortable with that, asslong as the constoner is judging uncesswith thith the hearearea of interest. I don't think weekhold dask the file of commence Department to judge our ability to support military operations, nor do I think we should ask the military to judge our ability to support economic policy. But, yes, even if we didn't realize it, customers have been making those judgments and affecting our budgets all allong.
 - (U) More so mow?

- (U) But more mow, particularly since the demisse of the Soviet Union. With that demise came several things, the drawdown of ressources, the shiffst of priminities, and shifts in thinking about essentiality of intelligence.
- (U) Aside from the avoluments us, one of the things you must hear—from the avolumination munity, and the press, for example—is that we recorperiencing as shift in the value of information. That presidents will be reacting cropper proceding from ation, on the Intermet or on CNN, and that the relative value of covertly acquired informationed excluses.
- (U) I'mm not particularly interested—ifif I may call myself a comsummer of intelligence, and I think II arm—irn things that have already happeneed. I'mm interested in two sets of thingss: those that will affect my future choicess. And thoose arecri't all going to come firom opperssource. Second, I'mm interested inthose things statut haven't happened yet because they're in planning. I don't think all the important information about critical, developing events are going to appear in the open.
- (U) I also think one offithethings we try to to do too often is to pit one information source or one intelligence source against another, as if it would be possible for us to "pick as winner;" and do away with all the other sources.

(U) Has the Community been successfully implaying the case, before Congress samming to there, that we have provided niloformation of value commensurate

with our costs?

| | (U) I think that a | t this moment NSA and the com- |
|-----|--------------------------|-----------------------------------|
| | munity in general hawa | estnongstrockwithCongress. But |
| | there are areas off week | knesssweengedd to shore up. These |
| | my grafrom | to our ability to coop- |
| | erate. | <u> </u> |
| P.L | 86-36 | |

- (U) DCI Deutch!has:refffirmedibis support for a policy of openness. How have we decedoing it with that?
- (U) Recently, we've democreterer. Obviously, the VENONA releases were equitees significant moving in the direction of recognizing when asstory cambeddld. And that's essential. We're not going to become innesponsible. But we are going to become innesponsible. But we are going to become innesponsible for being possitive imounability to treasgoizate harhetoists ries can be released. What is often forgetten when we add k about protecting sources and methods is why we're charged to do that. Having spent the public expets us to maintain those capabilities as widthe, as long as we possibly can, and to release these capabilities or lyly when they no longer serve an intelligence epoupose. That's an economic issue, but we often town it into a passionable issue of different proportions.
- (U) Not only discoverhowe to change that attitude, because of the recent executive order or detal assistive attion, but, and this is a very strongly hold personal position, we owe it to the American people to contribute to history what the intelligence community has done, once sources and methods are mollonger amissure.
- (U) VENONA is a classic example offloowweeconn tell the story and convince the public that intelligence, at least historically, had an impact contributive cition of the country. The direction of the world, for that matter.
- (U) On VENONA, there was a cost to the U.S. of retaining that information, in that many Americans grew up believing there was no Soviet spyceffort.
- (U) As you know, I was involved with WENDOMA twenty or twenty-five yearsaggo. It was omessnory I believed would have to be to didnene day. It will never end the debate, but now it's in the hands of the historians to make the judgment, not us.
- (U) Let's talk about the creation of a mational imagery/agency. What can NSA provide in the way of lessons learned?

- (U) Both Admiral McConnell and Ilhane triad to be extremely helpful and that anced in outer presentations, discussing the realities of the SIGINT stonepipe.
- (S CCO) The realities are we don't covereverything. And of course everyone who wanted to reorganize thre community into a new stovepipe wants to own everything, because control makes it a lot easier to get on with things. But the real strength of NSA is technical leadership and technical direction ower the many people who are engaged in SIGINIT, including many whose budgets are determined outsidate the Consolidated Coryptologic Program.

the imagery problem has to be solved in assimilar way. They'll meet took collecte what the declarical is is necessarily and who decides them. What are there is necessarily who will decide those? EQ. 1.4. (c)

(U) Is it fair to ask about pitfalls you've warmed about?

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(CS)-Tehere are some very large pitfalls, with regard to the relationship between a Nititional maggery Agency and the organic resources with thirthen a littly as prices; ces, the picture taking a irrational do on. How do you balance the need for survices dependent on those assumes with national meeds to ensure that there exists interaperability and compatibility between systems? That will be a very tricky area, as it has been for SIGNT for a very long time. Not yet solved!

- (U) The second area we'vecautioned thromaboutiss when does an image become "intelligence", "as opposed to "imagery intelligence?" How do you judgewhen someone is doing imagery intelligence as appopeded to all-source analysis? We know how tricky that one is.
- (U) That raises the question of the stovepipes and the bridgesacrossitteem.
- (U) The term "stooppipe" is very unfortunate. What we are talking about is various sets of professional and technical expertise. And we're talking about building a system of systems, one of which its a SIGINT system that has all of the necessary ingradients of training and development and science that has to do with SIGINT. It's obviously bestttopputall of that into one organization where it can be muntured. The same issume of imagery, and of HUMINT. You don't want signal sintelligence officers out walking the streets collecting human intelligence. They don't have the training on the duals.

DOCTD:

- (U) Where do you build the bridges of cooperation and teamwork? My view issant every level across the stovepipes, instead of trying to build them contupp of the organizations. You look four teaming opportunities, whether inthbacobblidoin aremana, in the analysis surrena. We need to share teachinology, we need to share information, and we need to share policies.
- (U) You want to encourage epplople to develop their strengths imagisted field, but not to act in ignorance of other fields, correct?
- (U) Exactly. That's whyththe bridgeds ahave to be built at virtually every level across three storepipes. You can't just the little mount opp. You can't the verthe DD laat CIA and the equivalents at NSA and DIA as the places where the bridges are built, it, because what you get is three storepipes with a plank on top.
- (U) When you lookt to the future and the need for technical deadership, what are your concerns?

- (U) At what point does this become damaging?
- (U) It's already beginning to chare negative efffects. Obviously, people coming imfrom colleges and universities, while not able to tradde courh had desproblems are more up to date on the latest technologies, and are able to bring whole new as syst dook or at things to our problems.
- (U) Back trothhamaiai question, neither NSA mor CIA will ever get people out of collages and universistics—or business, for that matter-that are sufficiently trained or seasonad in this bhainess. We'll always have to invest in specialized training and development. In that regard, I think NSSAssuregulisis unperfective inhalization system, which codifies that training inveryidentifiable directions.

- (U) As you llook at profibensy you've dealt with overtheldast four or five years, how pleased are you with the progress made in transition?
- (U) That depends on whereyousist. Some people outside the intelligence business may feel we've accomplished a lot, with relatively few tools and relatively little flexibility in making resource decisions. I'm personally disappointed at how long it's ataking. Most people within the aggregorast usuaded by how quickly this is occurring and would like to see parts of the process slow down.

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| are drawing drown, we have ever fewer resources | . It is |
| no konger possible tooppal hideisisions fofficouthelfat | |
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| without it costing a great deal in the way of a conti | munng |
| resource burdem. | |
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(U) Amy last thoughts?

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(U) One of the things III thrownin as that I had drive opportunity to work at CIIA in the Opperations Directorate early immy carefer, and have spent a great deal of my time in the intervening years working globally withith the IDO and drive Scrien and file the charge of predictorate. As a result off this see experience and direct my nanalalysis of what we face in the fitture, I believe the partnership between CIA and MSSA care work. It requires commitment at the top of the organizations, and by yin at the bottom of both organizations. I don't think that's been addiexed yet, but it is absolutely essential to both agencies.



Special Feature reinformation Waltarea(U)

| NSA Hosts JIWIA | WG Conference (U) |
|---|--|
| By | |
| (NSOC) and the Inhonantition Systems Secretary Quantization (ISSSO) hosted the Joint Information Whatare Threat Analysis Working Group (INWANAWG) conference in September. NSOC and ISSSO requested deducts this conference of the Information Warfare (INW) threat and the integrate to be that NSA can phlay with the Group mainty it yn obist his suissue. | security intoonne. Following IDIRNSSASstable, Deputy Director for Information Systems Security Mr. Thomas McDermott addressed the working group, builtling upon the ideas presented by the Director and stressing that the ISSO is moving toward those goals. p:\(\) \ |
| ' This flows marked annihilaston of ofor the working group and will serve to further the exchange of information throughout the IW Community. | |
| (C) Lt. Gen. Miniham ggaveethtekelkenymotteldredsress titled "Hinsumingglulinformatiational Engineerityrillay for the 21st Century." He energized the working group by challenging it to: | (FOUO) Over 200 visitions and NSSApersonantel attended the conference, which was the third in a series of working group meetings |
| | (FOUO) To get further information about this or upcoming conferences contact at 963-5243s or at 963-5609s. |

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Imformatibio Wàldaréa rTime Waa of time Fituuxer (£/)



(U) Information Wanfare possess the grantests threat to the national security of the United States. Our society today, whether it be in the defense or the public section, is becoming more tradhnologically dependent. The immediate needs from information and information systems to

make decisions, to communicate, or to simply surviveeass a culture has exponentially grown during the last 40 years. Reliance on these expanding infiformation systems has increased our vulnerability assannation and analysts in the Intelligence Community are ill-papareto the aleal with this new "War of Future."

(U) Those who try to fit Information Warfareintoo existing terminology and concepts do not accept that IW is something new.

(U) Our prollitized and millitary lleadlens haveealalway seliebile domin for formation planplan and fight traditional battles, but the technologicaldependency firom which communitions is fiffier has an adedesus more wullmenable too oun advers as asses. The "Information Age" in which our ecountry/findesities of food a haraleded to the belief that all future wars will be imformation wars, and the winner will be the maticant bata abbives information superiority ower its addressaries. That superiority is reflected in both an offfemsive (atttack and/orexploit) and a defensive (protect) venue. Which leads to the question of known toold find in his formatian in W. Wantare (IW)? No one appears to have a commisse, clear-cut answer, and iff one were to ask 50 diffferent people that question, 50 diffferent definitions would be supplied. The updated draft of Department of Defense Directive 3600.1 (originally drafted in December 1992) defined INV as "tactions tableon to achieve inflormations appeiriotity by by farffeinging land versary information, information-based processes and information systems withitedefected idenguour information, information-based processes and information systems." (However, not all members of the Intelligence Community (IC) could aggree on the definition, and the phrase "computer metworks" is to be added)) Part of the confu-

sion in defining IW issthat propple try to fit IW iintoexisting terminology and connepts, and do not accept the fact that IW is something new. The commonly held bediaff that IW and command-and control warfare (C²W) are intendhanged be issa misconception that, unfortunately, is held by a large portion of IC analysts. The diffinition of C²W is divided into the dis-

ciplines of attack, exploit and protect. While C²W is a subset of IW, its disciplines are not encompassing of IW. In order to update the concept of IW, it has been divided into the ftblbowing: Information Higgsgeneent (destroy and disrupt); Information Control (corrupt, deny, and deceive); and linformation Assurance (defendant protect). IW includes components such as significant interference, physical destructions, disinformation, deception, intelligence operations, computer intrusion, and wirmses/malicious codes. What analysts sometimes fail to realize is that all information systems must be considered as targets for IW, although computer systems acceptance the most likely target, especially in the United States, where computers run our nation's infrastructure and ecconomyy.

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| Unclassified (U) The most harmful computer virus will not be the one that stops your computer, but the one that randomly changes or corrupts your data over time. | |
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| | |

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(U) The main point is the and West at the initiated by groups or individuals, during peace or weathing. The motivation for a mattack and behavior of the three dod for recognition, political, economic, or millitary gain. At this time, the IE is focusing on states ponsored attacks or plans. However, one can not own look the individual hacker who has been hird by a foreiging ogovernment to initiate an IWattack. The Interrect has also become a vast resource of knowledge with has been build third bands posting the latest "how to break kin'h information. Nonstate actors, such as terrorist groups, drug-traffickers and political dissident groups, have begun using the Internet as a source to gain worldwide sympathy, supporters and

funds, as well as to pass secure communications to their countemparts around thelw oxidited. Pirated software cam also be acquired diffrougly become niotions of the three Interpret, including several energyption software packages.

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Some Throughtscorthinomattion Welfatare:

A critique of "Some Cautionary Through to an Afgionatitio WW for far'e," an article inthe Winter 1995 Aimpower Hournal

by William B. Black Chief of IW Technology Canteer



- (U) As revolutions go, so far it has been bibedilesss. Its battile flag waves from the pagages of magazines and newspapers, and its warrexpresentates briblingings and speeches. It is a revolution spanked by the digitalization of communications, and flueled by the pridiferation of computers and advances in technology. It is the Information Warfarer evolution. Kinder, gentler fields call it Information Deminance, Information Assurance, or Information Superiority regarded less, its strategy is the same: seek and maintain the hebitibility exploit ploit, corrupt, or destroy and deservary is information y systems while, at the same time, protecting the integrity of fonds own. Like all revolutions, this one has matthe purposses: national security and mational infrastructures santity.
- (U) "Revolutions," however, are examples of change. The authors of "Some Cautionary Thoughts On Information Warfarce," an articide in the Winter 1995 Airpower Ibournall, are appearently yuncomonofordale withith any change, much less a "revolution." historians by trade, Messrs. DiNardo and Hughes attempt to point out the problems with the IW"fad." To do this, they examine a selection of open source publications ranging from Tofffers' War And Anti-War book and Newt Gingrich's speech at the National Defense University to various magazine articles in Military Review, Army Focus 94, and Airpower Dournal. They see IW developing along two lines: developments to "digitize the battlefield," improve "deeper-look" weapons, and provide intelligence; and b) as an alternative to more traditional forms of war where information caarbebe used as a weapon.. It is the latter notion that is of particular

concern to the authors. The anticellet bloom discusses thehe problems of using information as propagantla (their idea of information as a "weexport"), the eddifficulty you teld finning military operations which are non-lethal, and the complications of IW imthee wild liberties arema. The authors point out that information has always been valuable to the commandeler, that "digitallization of the battlefield" brings the charger of data-overload, and that the capabillity of a high-echelon commander to directly low-echelon activities fosters management. They disagree with the thought that IW plays a signifficant part in the Revolution in Military Affairs (RMA) concept that is currently being dissussed in the Defense Community. Finally, as an alternative to this IW "fadd," the authors stress the importance of commanders having moved courage, of soldiers being well trained and motivated, and of the operation being properly planmed and executed.

(U) Unfortunately, their view of IW issshallow. Their mistake iisthhat they mewer bother to understand what IW is, or how and walky it has come about. Explained away by moting that "theree is much additional material, including the very deficitition of information warfare, lurking becreatably the shroud of secrecy,", the authors are content to point out the hiistonical mistakes iin Tofflers' War And Anti-War, 22to criticize these who find philosophical support in the writting of Sun Tzu, and

^{1.} R.L. DiNaudo and Daniel J. Hughes, "Stone Cautinonayy Thoughts on Information Waldarie," Airpower Jeurnal 199, No. 4 (Winter 1993), pp. 710.

^{2.} Alvin amd HeithTeffler, War and Anti-Weat, (New York; Warner Books, 1993).

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to condemn technological brase options to warfare. Equally important is that they apparently have little or no knowledge of computers, computer networks, modern communications, or information systems. While the authors mentions some of the key issues, e.g., the importance of information in warfare, and the use of IW as an alternative to traditional warfare, their comments and criticis is no brash chubid peterseabased soul on their understanding of history, specifically the Civil War and World Wars I and II. Lastly, it is hard to argue with the authors' alternative to IW—moral courage, training, motivation, planning—except to say that it ignores the advances in and application of information technology to warfare—actabrages and applications that will surely continue well into the next discarde.

(491) NSA's ultimate success depends large plypopon how quickly and completely SIGINT and INFOSEC merge into one in order to handle the information detectory explosion of the 21st Century.

isst In the next discalle, the requirements of NSA's customers will be largely the same: high-quality, timely intelligence information and high-security y cryptographic products and services. The difference, however, will be that the anxironment which provides the intelligence information and three uniformation and three uniformation and three uniformations are the intelligence information and three uniformation and three uniformations are the intelligence information and three uniformation and three uniformations are the almost identical. NSA's ultimate success at meeting its customers' needs depends largely upon how quickly and completely today's separate missions converge into one in order to handle the information technology explosion of the 20st Century.

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Joint Reporting and Inter-Agency Collaboration: Moving Out of the Box (v)

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(U) Many forces are propositing instrovar dere was proposed to intelligence production and droporting: oversight committees" criticism, reduced resources, increasing workload and the ecomplexity of intelligence issues. The report of the Aspin-Brown Commission, for instance, criticizes the fact that intelligence aggoricies to the intelligence but to intelligence that continue to function as independent systems. Many, both inside and outside the Agency, have been unging that we find new ways off dring businesss. As is preparing for the future by setting the stage for successful collaboration among intelligence producers, both within NSSA and have saggenized. In addition to explaining the national elberhind joint apporting fiftiests, this article describes some of the projects under way that are designed to improve the efficativeness of our SIGINT reporting.

Managing the Direction of Change

"A limpet has been callimpet formillions of years. It is a 'success,' but it will never compose a symphomy; it is perfectly what it is and it is stuck there.""

-A Amonymaus

- (U) The reaction of much of the NSA workforce, both analysis and managers, to collaborative reporting reveals a misapprehension advant the need for this effort that leads to the illustion of a dilemma: We can do more collaborative and joint reporting but this will be a drain on the resources needed for day-to-day production. This assertion is false and be bety ay slackack of understanding about why we need to make this change.
- (D) Collaboration isn't something for which resources must be fround; it is a production processes which will save resources antimakethle bestusse of analytic knowledge, whether it is used for llong, hard-copy reports or from short intelligence pieces (daily product). It is not going too far out on a limb to say that in the near future there will be frewer analysts and manager sbbtthe amount of work will be the same corganate (generate in any case foor those remaining). Inevitably the imprortance and stature of analysts will grow. But more cannot be asked of fewer without semious consequences for our production. Collaborative work is a way out of this discrepancy between neeckladd mumbers. The diffliculty is that we are most structured from collaboration: our offices

and group structures are christerial artifacts, not entities created for maximum efficiency; we do not have a working propulation experienced nino dallatoriative oxlork; and the required information technologicies are not in place. Let's examine these issues all title more colors by.

(U) The National Research Council studied langescale collaborations in the sscientiffec community and defined collaboration as a system "linking people, computer-based toods, electronic infformation, and facilities to support remote, distributed, intellectual teamwork." It is important to matethbat the NNRC definition reliefies heavily on the presumed existence of a robust system of electronic information exchange but we conditioners do participants. This is because it is only recently, with the widespread use of Internet and collaborative software, that "distributed, intellectual teamwork" has become practicable. What information technologiess aramonow give ws isswidd@commoecctityty, multimedia, shared toods and sharedaacees sosthahat the participants coarberefelit from earth cothers' knowledge, insights, data and infformation. But while technology can impel collaborationit cannot compel it. This leads to the second subtext of the NRC definition: that the participants are mutually ppredisposed to collaborate and freedlys share einformation. In other words theremoust exist "a communal relationship that implies sociall trust and symeggy aamong prairii parts with mountural benefit as the result." As the Intellegence Community mow strands (4 and this is periodics to intra-NSA collaborations troo) these meassary conditions are renoted **DOCID:** 40336942.011:4:(6)

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widely found. There is littlessense of communal relationship, little social trust (reporting elements Officen view each other as competities)s), and mospecception of mutual benefit perhaps because there is no mechanism for rewarding collaborative blob havior. A9's collaboration imitiatives are designed to address the contest of this is "enabling culture" asswell as the eneed of implementing technologies.

Evolving the Work Culturee

- (U) The greatest challenge facing any effort toward collaboration, whether it is between offices in a single agency or among agencies, is that, technology aside, the enabling culture is embryonic at best. Whether this culture can evolve along with the holoblatorative bechoologies is moot; those technologies are already far alond of the current work culture satisfify to utilize them fully.
- (U) A firequently voiced concern of managers and analysts about joint reporting goess something like, "How will we gett credit for a joint report?" Various means of giving credit are allocally available to use; for

instance, multiple by-limes cambbe added to a report (we have fround that customers greatly appreciate this). To allay those and other fears, we camus the beautiful collaborations in the scientific community as a model. The NRC points out that "from as societal perspective, science advances

through extensive, timely sharing of data"—andd, we would asidd, sharing of knowledge as well—"but to advance as individuals, scientists must use their own data to theefullitest extent possible beforessharing them with others. Given such constraints, it can be difficult for scientists to openly share data in recognition of communal interest." The same esituation exists in our agency among our analysts. To solve these problems, the large-scale scientific collaborations developed available and set of "rules of the road" for their collaborations.

(FRECCO) Drafting guidellines tto facilitate consolitidated reporting within ADD is one of the goals of the EU Consolidated Reporting Addissory Team (HELICRAAD), which is composed of analysts from throughout AD. The EUCRAT members have cometto readize that, to be most effective, analysts need better communications, flexibility, and trust. They have only just begun translating these concepts into guidance and tooks that line analysts can use. ADD has also experimented with different ways of doing joint reporting, organizing two

(U) The management of this sort of work will be profoundly different from the production processes which which managers are familiar. It is essential that managers and analysts be assured that they are not embarking on some management fad, or signing on to a process that lacks leadership and supported. We are fortunate in AA9 that our management has given sufficient freedom of action to line managers and drady bysts to pursue movel working relationships and to take risks in the interest of

Starter Information Technologies

improving the workflow.

It is essential that managers and

analysts be assured that they are

not embanking upom some new

management fad, or signing on to a

process that lacks leadership and

supportt.

(U) The absence of a completely supportive culture means that the collaborative information technologies cannot be implemented in whole, but must be supplied in functional pieces to assist analysts and managers

make the change to a collaborative environment. It is essential that we run pilot studies of collaboration and joint reporting among analysts; this is the only way wee will learn how to build the tools ;analysts need (as opposed to what computer

professionals think amalysts mead) and it is the conhyway to learn the management of collaborative efforts.

-(SECRETION OF the first information technology tools we would like to implement, and one which will! make the management of collaborative production easier, is to desvelom againteteration of ablietien belond relation analytic production. This idea has been suggested repeatedly by many, including the EUCRAT asswell as those who are making it possible for A933 and W9F7 to work together on energy issues. It is based on a simple premise: In cordier to codladorate, analysts must first know who is doing what and with what information. It has been suggested that analysts maintain addits of current and planmed production as part of the NSA intranet. Analysts would consult this tool daily, and addd their intentions to it as needed. Greater awareness among analysts of what is being produced by whom can only thave a salarany feetect on production efficiency. Redundancy in reporting (and im redlease and ddissemination) can be avoided. This bulletin board would have an

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effect on the workcouldnee, as it would help analyssis too start thinking beyond the immediates coppe of their task, and get them used to working in an networked derivitionment.

- (U) A second collaborative technology we happet to implement in pillet form its as had allows co-editing of a report. To have true collaborative production, analysts must have the ability to interact freely inth approbability properties. Some collaborative software tools awailable now will allow this coextiting.
- (D) These attempts to affect minimum workcoblture and tetechnology neededs are affirst cut at building intelligence production collaboration. Further steps could follow only afterier evaluating three results of the pilots and then introducing changes from less sons learned. This interactive processes is necessary between essos much its unknown. Wholesale application of a given collaborative teachnology on a world furce and indamagnagement that its unprepared would like every distinctive. And, like as not, the tool selected would like a crucial features.
- (U) It is important trorememberthat collaboration is not a project; it is a way of life. Individual analysts can and should begin to reach out to colleagues, without waiting from the results of formal collaborative efforts. NSA management has embraced as commitment to reward teamwork and initiative. The NSA of the future will be dieveloped by today's innervators—our analysts and line management.

(S-CCO)

Jis fan the Inhaleilyigan can and Reporting staff of A9, the Office of Europe, Gentrall Asia and Multimational Issuess. His long-standing interest in collaboration hed himitacasseries of efforts to promote collaboration within AA9, between NSSA offices, and between agancies. He has wookkeld a sun mondy sinin the

research. Mike claims to have had nothing to an with the death of any of these transets. He alise sameetics an integrated intelligence officer at the DCI's Nomproliferation Center at (IAA), where he wassprojectimanger offor an inter-agency collaborative reporting effont. Mike is a working microthiologist in charge of the Microthiology Dept. for a clinical littoratory in Flikesillie. He spends his free time carving Mt. Rushmore on a grain of rice.

Testely received her Ph.D. in Linguistics last May from Guorgatown University; the nutricle in CRYPTOLOG Vol. XXI, No.3 (Foreign Language Testing at NSA: Time For A Change) was based on her dissertation. She joined the Agency in 1988 as a French language intern and is certiffied as a language analyst in French and Spanish. At the end of her NSA fellowship in August 1995, she was assigned to the A9 Intelligence and Reporting Staff. She is currently the Chief of the B Group Language Technology Center (B638).

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An OPENROAD to Research (FOUO)

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| | (FOUO) OPENROAD iisaaninititiitätiive |
| | to research and ideveloppment hid state is in little |
| | neously access multiplethheterogeneous databets as using a single query. |
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| | to many the weeth day and who word with the along land |
| ı | to nessearchment-tholeds nathproposition during the developed pomain during models. We will use these models said the |
| | basis for a diomain metacatalog (a catalog of "terms about terms") from which a useser will select terms to |
| | build an OPENROAD query. Each term in the methanat- |
| | alog is referred to as a metaterm. |

The Metacatallog (U)

(FOUO) The mettacatalogisis the heart of OPEN-ROAD and is the mechanism by which an analystyst can perform single-queryyaccess downtuit by that databases and sources. It is the link between the brigaical data model and the polysical collection of databases, tables, fields and files that contains the data of interest. The power of a metacatalogist the analysyst no longer needs to know the source of the data and incohanics of accessing that data. In addition, the underlying logical toophysical mapping can change for any metaterm without affecting an analyst's ability trouse that termiin quecies.

developers—bototh software and metacatalog—isis to maintain the transparency of the data sources as wiewedd by the user through the metacerms. The solution we are presenting does not make a distinction between metaterms mapped trostructured source standomietaterms mapped trostructured source standomietaterms mapped trotect sources as presented to character, nor does it require two queries to accomplish the same thing, one for structured data access and another footest data access. Instead, an analyst sees allogical model of metaterms from his domain, issues his query, and gets results.

The Amalystis Worlk Mothel (U)

(U) Typically, an analyst works with separatectoods to gather data from multiple disparate data sources. Each tool has its own user interface and command fluery language. An analyst allso usually needs to remember a separate log-on and spassword docases sache toolol, database, and system. There is soften little for no ability to correlate any query years this or perform follow comprocessing across multiple trooks and sources.

(FOUO). The focus of the OPPENROAD metacatalog discolor ment is data-contric vice trole tentricic. The
modeling effort needed to build a metacatal algis is abased
on the relationship among data items and browd at a
items are used and depresented, not on the trols and demends an analyst uses trogget the edata. The analyst has
greater prower to do analysis, spending less timed ding
the manual chores of performing access with multiple tools and interfaces. OPENROAD provides a single
interface with assingled degron total lithed data sources an
analyst currently uses, leaving more etime trole analysis.

Domains (U)

(U) Each information detonial will that raits of snown metacatalog tailbradit mits databased dominin. We expect

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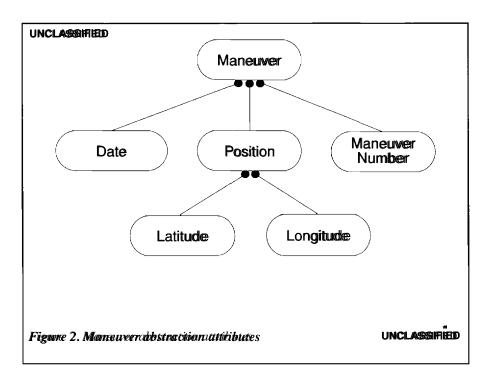
a significant degree of metacatalog newse with other infformation downains that she reddatabased downains.

(U) We are commentally assisting teams of domain experts (that thin formation and distributed by an alysts and systems support personnell imeauth of the prototype organizzationsttoddeveloppaannetaaatalaggfooththatainiinionnatatiodedomiain. It is our long-term stratteggy tto Have diformaine expects and is system is uppport per exemple hair a innaheh have determented and in the stratteggy of the strat once one is developed for an organization. Key Abstractions (U) P.L. 86-366

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which may our may not be in hand-copy. Clearly, all these abstractions have characteristics: that make cone "thing didifferent from amother "thing."

(U) Once we have identified key abstractions, weccan begin to flesh them out by modeling the attributes, properties, or characteristics of the abstractions. Some attributes may, in turn, be composites of other attributes. In Figure 2, the Position attribute of a Maneuver can be broken down into Laatitude and Longitude. We can then reuse Position in any new abstraction that requires groups it in the formation.



Metatemms (U)

(FONTO)) When the abbstractions have suffificient detail, we can be ginted dists the candidate moetate mass from the model. Metaterms are the basic devel of abstraction that an OPHENROAD usees sees of the information domain contained in the databased domain. Through analysis and modeling, we can create multiple "views" of the information domain. The usefulness of OPENROAD—and of an analysis sabbility to get the necessary data to satisfy requirements—is directly related to the completeness and flexibility of the metacatalog.

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| The Lo | gical-to-Physical Connection (U) | EO 11.4 (c) |
| base. Me | The metacatalog provides the link between the logical domain model and the physical structure of a data taterms can map to come or more fields that are semantically explicatent income or more data sources, or to a last sources. | No. |

(U) One significant benefit of using metaterms is that the logical-to-physical connection countries and benefit of using metaterms is that the logical-to-physical connection countries and benefit of using metaterms is that the logical-to-physical connection countries and benefit of using metaterms is that the logical-to-physical connection countries and benefit of using metaterms is that the logical-to-physical connection countries are the logical-to-physical connection countries.

(U) One significant benefit of using metaterms is that the logical-to-physical connection cambbe modified without affecting the metaterm viewthat the uses sees. If a new data source courses on line, we can transparently ((to the use)) map its portion of the information domain to existing metaterms: ((fapppoppiate)), or create additional metaterms.

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(FOLLOW) Three types of metaterm imappingssareeppossistible. To the user, however, no distinction is smade in the enternional control of the control of the

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- (U) The second type of metaterm is for text sources only. Some metaterms, like Name, may not be mapped to a fieldlinin atstructudedatadatabasechesaustathat source does not contain a field for names. However, this metaterm represents a walitlalaststruction of condin in the domain's stext sources. A secandh of factetext source using the qualifier "Name = 'Openmoad'" would return all kidoe-uments that contained occurrences of the string "Openroad", if any were effond, regardless of the context in which it occurred. This type of term models data that analysts typically find only in text data sources.
- (U) The final type of metaterm is from both the structured datassources. The intent is to search from the qualifying wallow in both structured databases (blasedoon semantics) and text databases on flat files (in any context).

(FORTIO) Not included in the metacatallog, but supported by (OPPENROVAD), are firee-text terms. This casse satisfies a requirement to allow a scandifforany qualifying value from which there is no corresponding metaterm in any context in a text source or flat file.

Pangaea Wintwall IDB (U)

chose Virtual DB, a member of the Pangaea product line from contentworks.com, as the tool to create and manage the diomainmentatadalogs. Each operational prototype will use Virtual DB.

- (U) Virtual DB is itself aarappiblication, complete with aggraphical user intenface, for creating metacatalogs and managingaccesss to structured databases. It runs from the Gern Stone object contented database management system from Germ Stone Systems, Incorporated enter Works.com bundless the two applications to get ether and resells Gern Stone as part of Virtual DB. Since the data models we are creating are based on objects Com-Stone provides great flexibility and power in storing and managing the object representations.
- (U) enterWorks.com also packages Omni/SQL from Sybase wiith Wirtual IDB to provide access to heterogeneous structured diatabases. Omni/SQL makless the logical connections to the various databases using access modules, ome flor each imajor diatabases implementation (e.g., Sybase, Oracle, Ingres). Virtual DB generates the necessary structured quarriantanguage (SQL) statements and prassess the mount of Omi/S/QQ laylaidisch, in turn, forwards the statements to the appropriate access module for each wendlor's chatabase manaagements system.

Results are passed back allong the same epathras the SQL statements, from the database to Omni/SQL, then to Virtual DB. Omni/SQL jipins results from multiple taltables from different databases and returns the results swalmall sub-queries are completted.

(U) Virtual DB supports pre-and dopos processing data type correspinations of or differing internal data type representations. For example, a value representing all attitude many brestoock as an integer type inconsolatabase, while imanother it may brestoock as a filtoating point type. Using a Wintual DB type conversion, we can display queryyresists in a common format and perform Boolean operations on the data.

(FOUO)-Virtual DB can become started and energy interface. However, arithment of application program interface (ARPI) add all lides a cursustom interface, such as OPENROAD's, to access the full power of the underlying flunctionality directly. We currently use Wintual DB's graphical interface for development purposes. Though written in the Small talk object oriented language, Virtual DB also supports a Carlanguage API. The underlying instructed logs to age come hanism is is transparent to the analyst when using OPENROAD.

(U) Though most designed to access the set or flat file data sources, Virtual DB does allow extremal data sources trobbemmapped dotoernet acade degree rms. This disstinction (structured ws. external source, Le. text) is made as earth material is defined in the emetatatal long. Each metaterm is processed according to its type.

(FOUO) The OPPENBOAID tream is not aware of a commercially available text gateway similar to Virtual DB ffor general text access. OPENROAD developers have written a custom text grateway footetext source quaeries, using text access modules analogous to Virtual DB's structured access modules. Each text access module generates mative query language for a cachetext database (e.g. BRS or Topic); WAIS and flat-file sources are handled similarly.

each temm coanhaveitits www nester of classifications. Each user cam see and selectionally hithose material actions. Each user cam see and selectionally hithose material actions for hithich he is alterned. It can also enforce roowldeel security flor mixed querry results if the security liabeless and biddle into the tables of the database. Virtual DB does not, however, support security be seld solutional galgionithms external to the database. Our proposed solution in south cases is to run OPENROAD at system high.



Future Initiatiwes (U)

(HOYO) The DMATC widll continue to evaluate other commercial of filthest shift for ducts suppoper the OPENROAD metacathly grant to the whop to preciperties in domain-oriented data annothing. More broadly, we will continue to research and appropriate though the strend to provide access and data annothing. We intend to provide access to multi-media data sources, and allow application interoperability using the Common Oojoga Repeated roker Architecture.

(U) Our research innochther process of developing domain mettwatablegs is partyl futuled dylay. ADHD IpA-program grant. We anticipatte additional funds to continue this research trorectime and deneus the holoword general softar. We expect the retto besignificant levels of model reuse ffor many widdly years addataos or see.

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| (U) CRYPTOLOG regrets the error. | ıļı — |

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The Changing Timbbre of Conflict and Conflict Resolution in Sub-Saharan Africa (U)

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own devices

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- (U) Africa has long been missunderstodd. Referred to as the "Dank Continent," the "Mysteriou Continent," and outher imappropriate nonmendatature, explorers, poets and preditivitions have tribediffor centuries to plumb thee depths of this sometimes benevolent, sometimes thousalle, always emigmatic blockenooth. And just when it seemed like Minical's "truth" was filtering down to an audielience ready two graspitsts completelyty, this thruth begann to shift ft once again, undermining the fledgling knowledgewe all had so recently committed to memory.
- (U) This shifft in the foundation we had built is due to a number of factors amd mut merely to exents inside Mfrica, of course. The centl of the cooled wearch hanged of the cooled wearch hanged of the fulness" Affricahbildformmanfofereign governments-bettbth in the U.S. and elsewhere. Africa was no longer seem assaappawini thehEaEtast/ West game, its importance to politicians often generated in the past by vested mattional interests. To many influential decision-makers. Africa

has become increasingly increasing lyining the want with this algebra pleperspective. To a large extent, affter the colliwar, the world partially unterthered Mifricafifornthe evacious into ky withich had been artificially correted and thou odeds its choose elsewhere, leaving three reinignatation and robbothetica Adri Africa more and more to its own devices.

- (U) While there exist of the woorld was turning its sights to other shores or, in manyingtstagges, inward, Mfrica was undergoing its commercial tion, struggling to find itts cownvoice: a post-collonidism, post-cold war voice. And anyonrewhoreneadshethevnesspaper knows about the challenges this population continues to frace on a daily basis: disease, civil war, nation-building, refugees, democratization, insurgencies, outside interference in countries' internal affairs the list goes on and In shoot, however, conflict in Affrica has now become immereggionnal and less globbal than im thedays of the superpower tug-off-war.
- (U) For the purposes of this article, I will concentrate primarily om Sulb-Salharan Affrica, leaving the study

of North Afficiatofor another time, since thecicecoumstances of its evolution are quite abibit different for the most part. The 52 countries that make upp Afificia a er fafar too diverse, their differences more gharingethan wheheir similarities, to lump together.

(U) Perhaps the mostsable on internal shift in Sub-Saharan Affrica in the llast decade thas been the 1994 demise of apartheid imSouthMAcrica. Prior to 19994, South Affricanways the Hubb of the Affricanny by bedel and countries within its graspeitheracquiessedd to its will or

fought-often unsuccessfully-to

their own ressourcessindedidingheheir own flatte. This worked both for them, in some cases, and against them in others. It also served as an impetus for South Affrica to look inward and not be as intrusive in the affairs of its neighbors. And coupled with that shift to a more defensive stance thas been the brygoning movement in both Zimbabwe and Bottswana to assume greater positions of authority in the region..

(U) This new world onder that wascreated with the demise of South Affinicalssappaththick durch the hendrof the the cold war liteast translated introner wuled for for existence among the Affirican strates and into an increasing rolle for the Umitted Nationss, which was panalyzed nutrinacion by superpower miscalinies fformmoved than 400 enears. Freed from this paralysis, the UNisis now being cadable on on increasingly to help solve conflicts in Affrica, to fulfill its commitment of peace-making, peace-keeping and peace enforcement othere. At othe same time, there has been a commitment by many of the African states to addition of rules of non-interference imthbeir neighbors" affairs, to maintain territorial integrity, to find Minicanssolutions to

elude this grasp. Events in that part of the wworlddsseemseldalaways to be in reaction: TO SSouthhAfAifraisa's position on a particular issue. When this reclationship of inequality came to an emd, at least in theory, another mippple appreared boonthie horizon, in the untethering moost Mfricancountriessweereakkread facing. This occurred ascounties in the area-particularly those contiguous to South Africa-weere left to DOCID:: 40336994 CRYPTQLQG Summer 1996

African problems and the scoreneiging light to be abletto ask for outside hedpf for problems when the emediances. These nules represent significant shifts in the way that African nations do business because, until fairly recently, the sovereignty off a country contribe ququestioned. In essence, every Affrican was his brother's keeper and could act with impunity: South Africa was accused off intenfering in the affairs off Angola, Mozambique, Swaziland, Lesotho, Namibia and other From hime States. Zambia handowed South African freedom fighters and Liberians viewed freedokting in Nigerians as still another fraction centering into the frag pfoth the country try's civil war.

- (U) What African mations have discovered immany instances is that they are firequently betterable to keep the peace themselvess than when they ask kofor outside help. There are several reasons for this: one is that there is greater political acceptance of having their "own" forcespresent where there is conflict. A corollary to this is the expected dinherent knowledge of that country's propple, terrain and country by these internal forces, the financial benefits of using "final ous "sold-utions for in-house problems and the superportor sense of commitment that these regional forces bring to their mission.
- (U) A number of events in Africa have added to the sense off conflidence that many countries exhibit in handling their ownnissuess: elections in Namibia in the late 1980's, which set up a paradigm for the entine region; peace-addictit tenuous-irin Angola; the release from prison of the mowPhreisletent of South Africa Nedson Mandela; the end of the war in Mozambique; elections in Zambia and Malawi, and the 1994 elections in South Africa. These events and othershares spurred countries on to follow suit in creating their own destinies and also in more readily coopperating with thather states in the region to mitigate conflict.
- (U) In a situration in which outside nations sintervene in the affairs of a country, the jury is still out as two whether or mut this is an affactive measure. According to one camp, it is dangerous to assume that peace-keeping forces that do not respect the laws in their own country will be effective in ensuring that they are obsested in another country. A further allegation is that these external peace-keeping florces are scornetimes motivated moore by florancial gain than by yieldelogical or humanitarian reasons. Forces called in to help tamp down a crisis are generally rewarded by the donor countries for their efforts withhigh per diems which are normally very generous, relatively spreaking, with material hardware and with communications equipment. Among the moore

unscrupulous outsithe forces—therese same oritics rmain taim—the visiting forces sometimess skinn offfthe copp (-, the per diem to fill their own coffers.

- (U) Detractors adsoppoint to the meadlfoor outside forces to lessen the appearance of partiality, to become more culturally aware of the country in which they are working, and to nurture bettter relations with the local population, winning their hearts and minds instand of using force. In this way, hopefully they would be better equipped to gradually exam assense of legitimacy and a credible capacity to influence rather than to coerce. Finally, these same detractors mote that there is currently no joint UN publication which bout the separate keptiping procedures and guidelines, no system of checks and balances to standardize operations. It is left up to the various coorditionaminies to determine on their own, with their divergent backgrounds, againsts and motivations not exactly a recipe flor successs by most standards. And with the UN expected to increasingly playa major role in peace-keeping iin Afficiaa, it is iincumbeant upon that organization-withthsi605@arears of experience-teto help standardize and thus legitimize its missionsthere.
- (U) One problem with UN missions that is particular to Africa is the decliming level of awareness of perople outside Africa. An illustration of this deterioration of external knowledge is the widely-held theory that Africa is composed of hegemonic tribes and subordinatetribles with conflicting philosophiess. Under the terms of this theory, every conflict in Africa can be rectuced to ethnic terms, regardless of the context. One size fits all in this simplistic paradigm which, unfortunately, is gaining prominence in some quanters, irrespective of the multitude of economic, political, geographical and historical factors which have all contributed emormously to conflict in Affrica. For example, four civil conflicts have been citaltoccorotebatathishis monochromatic thecory: the Congo/Zaire upheaval of the 1960's, Somalia, Rwanda amd Hiberiaa. Instead of examining these flour situations through the lens of an impartial, astute observer-takaking into account the lessethanidaed role played by the UN im all cases-thingy have been reduced by some to wars between barbariic triibes of Africa, tribes with little else to do than wage war.
- (U) There are those which would have gree, however, that in the case of the previously mentitioned conflictists and iin others, a finger should be printed at the UN, which has traditionally played amove reactive than proactive rolle in Africa. In addition, as previously indicated, often there is alkalk of a clear finance work for UN operations advocade and whethat starts out as appartitulatar type of mission cansonations sharpegin iniohates tream,

without any apparent rationalle.

- (U) Still another criticism of UN perace-keeppingg operations is that they are, in fact, peace-keeping and not peace-making operations, that the compliance is snorther wrong aspect of operations. Allegations have been lieweled against UN offficials for purportedly bailinggoout when the "going gets could h." When the conflict escalates-thibese same allegations continue-thibe UN threatens two poull out, leaving the country in quastistion thethe lurch. Still others accuse the WIN offmot providings suffficient funds to its peace-keeping operations and of channeling townmany fufuhds into thurezauccnatic carereas. Two examples cited ass the worst of the UN missions to Militica are & Good at land red we know had a. Finally, the critics charge that the UN meeds tto address and elected evelopment in these Mfricancoauntivis soppopulativistill continue to the galvanized into flighting against accommonenemy: poverty.
- (U) Minical's own foreign policy reffects the changeing perspective on conflict and conflict resolution. Before the end of apartheid, the Frontline States wielled considerable imfluence in the region, concentrating their collective efforts on dealing with a a common dadvensury: South Mafrica. There thatdalals do docennat tether common enemy to promide thesse Marician countries evidith unitaited front: colonial/Europeam nulle. With the shift in perspective that resulted in the earth of apartheid and the earth of colonial-ruled Mfrica, foreignpphilipythher diffratetre dintoto multiple, often ccontradictoryyarahdoropopetinghildsidesophies assthesseonoca-minical MAGair anastates attention for divergent political shores amd, in doing so, lost much of the power base they had emjoyed when they were part of a mmore uniffeed wholde. Without their frommer acollective power, their leverage in a global sphere has been reduced considerably.
- (U) Coupled with this firagementalliforeignprolicyiss the lack off an economic prowerbase to recreate some sort of linkage between thessecountriess. Minican states were scopproccupied in their respective post-colonial periods with mation-building that a economic considerations often fell by the wayside.
- (U) In order to remedy this situation, some advocates of South Minicals historic lhegenmony intherregion advocate a controversial return to this type of arrangement, but with a benevolent (versus exploitative) model. Under this type of relationship, the constellation of Minican states would again newolve around South Minicas but a benevolent South Minicas but a benevolent South Minicas but to its own interest study to those of its neighbors. The previous asymmetry which he

Unclassified

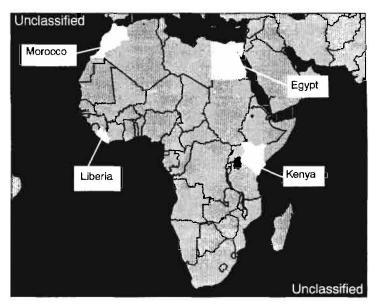


Unclassified

(U) Government forces feace increasing challenges from insurgents and/organgs

reigned in an apartheid South Mfricawoulddstilllexist but under this throny South Mfricawould temperatishe begemony by remaining ever-cognizant of the interests of its wards. The relationship would also be more multilateral in natuure, with the economic and drist it it total needs of each country of prime importance. Naturally, in order to be successful, it would require the willingness of all parties to cooperate.

- (U) The annithmessis of this beenewollent model is an exploitative system, one withigh weasth the nonominia os that Minica for many years. This immodel harks back to the not-so-distant passt withen mational interests were of paramount importance and countries related to each other on a billateral basis from the impost part, leading to regional imbalances and frequent conflict.
- (U) Time will tell if the so-called between model takes root in Southern Mfrica. In order to meet with success, South Mfricals neighbors will have to want growth and stability more than they want to usurp South Mfricals hegemony. And Stouth Mfrical will have to prove to these ssameen eighthers that its goals extend beyond its own-broundairies to the communous growth of the region, and the moon exclusively troities European and American commutenpants.
- (U) Adding to the complexity of the discussion off conflict and comflict resolution in Sub-Saharan Minica is the issue of arms transfers since the end of the cold war. The exadus of the superpowers from Marcichasas are ant that governments there no longer enjoy the duawry of of financial assistance imboossing the equipment of their security floraces. Conventional military equipment is no longer so easy to come by now. Conversely, in many of these countries, auttornatic rifles are offernoble appeat tham a



(U) Basing agreements im Libratia, Morocco, Egypt, and Kenya will remain key issues for the W.S., but primarily for purpossess of power projection outside Africa.

loaf of bread and of the accessible because of the enormous amount off weappornsy throught into Africia alduring the could warrandthbarleftfbehindd. This means that government forces arrennowing reasonably usual nebable to challenges firom imsurgentsanddoorgangs. Furthermore, these same governmentsaareldessaaddebssuspessisful in engaging Western governments to assist them in their fight against these hostile forces. It is important to keep in mind, too, that African governments frequently find it difficult to ensure that material resourcessaged distributed to the masses, therefore, the military is becoming aa determining fractor in emsuring that ir delivery. If it is under attack or vulnerable to disruptive infiltuences, it affects the entire population of a country. national armies are outmamedandoutaneed by insusurgents, political dissidents have no reason to eschew wirolence.

(U) With this shifft in the mature of farms scappisisition, conflicts in African states are now being prolonged, and are innoceinteress analyte frequently thyorochiff difficult to resolve. And with thred deciline of legitimate economic activity, force has become the lingua firanca iin altraining resources and has smearant that conflict often spills into other areas. Examples of this spillover include Liberia (Sierra Leone and Cote d'Iwoine), Rwanda/Burundii (Zaire and Tanzania), and Anggolda and Mazzanobioque (South Africa).

(U) A corollary of this new paradigm of conflict is that there are ways few outnight victories in Africa and

this is due, for the impost part, not to the strength of the insurgentisblut to the relative weeklowss of the government in differing the asinsus generals. Most African armies are not properly organized, equipped on trained and, therefore, ill-equipped to combat the well-annual insurgencies.

- (U) A fourther impediment to conflict resolution is the fact that negotiated settlements are very difficult to achieve in Africa, for the following reasons:
 - the insurgents offten have no clear-cut ideology; ideologies are often pressonalitydriven, or new players conveniented the picture, preventing consensus. This results in an ever-changing and therefore confining insurgency ideology;
 - factions proliferate as the conflict is prolonged. This flationalization inhibitish the government sidesiste to settle the conflict since there is no clear-cut single adversary (e.g., Somalia, Angola and Iliberia). As a consequence, the government often fails to recognize flactions as legitimate factions representing the whole. This factionalism also works against achieving consensus annough the many disparate parties;
- there is a lack offeddration in the negotiating process itself (e.g., Mozampique, Ethiopia and Rwanda);
- during the megatination phase-iff reached-forw countries have the money to finance the logistical aspect of peace talks;
- there is rarely internationall support to sustain peace, which may delaythtepprocess (Motourambique) or lead to a breakdown of negotiations (Liberia);
- there is a shifting idea of what victory/compromise/defeat mean to the parties involved; and
- the country or countries involved have been virtually devastated.
- (U) As the face of Africa changes, a sense of pessimism cam bredetered in some quarters. As conflicts there increase, there is a marked lluss of thoppe, the long-standing hoppe that the lot of a post-colonial Africa would be better-both economically and politically.

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After almost three discations the opposite is true more often than most, and the temm Illhird Worldstill applies to most of the comtiment, with the exception of a portion of South Affricas spopplatation analyshmall pockets in other countries.

(U) The United Stattes will adways share a stattet gicic interest in Affinica annolitists will about this interest will shift as the situation both in Africa and the U.S. changes. Basing agreements in Kenya, Morocco, Liberia, and Egypt will remain key issues from the U.S. but primarily from purpossess of power projectation unnitable Minica, not inside Minica. In addition, oil, strategic minerals, humanitarian and mellieff appearations and chanint terests in keeping sea lames of communication open at the oth the

Horn and the Cape of Good Hope form the bassis of continued U.S. interest im Affitica. Nevertheless, in an erra of decreasing budgets and increasing dolonatistic for sus, it will fall more and more to Africans themselves to scott out their conflicts, to find Matricans solutions sold Matrican problems without relying on outsitte helpoor by relying on the assistance of the United Nations.

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(FOUS)

Inter-Agemoy Comfeeence

"Responses to Humanitarian Crisses the Rele of Classified Intelligence" co-sponsored by NSSA add CCIA.

The purpose of the Conference is two fold:

- 1) to industriffy three typpes of classified intelligeerose constromers reset and on the time leading up to, during, and in the afternment of thurse initialization coises; and
- 2) to identify iintelligence gaps and obtae is sees that at faffe on the tielligence produce cers' ability to immediate customer requirements.

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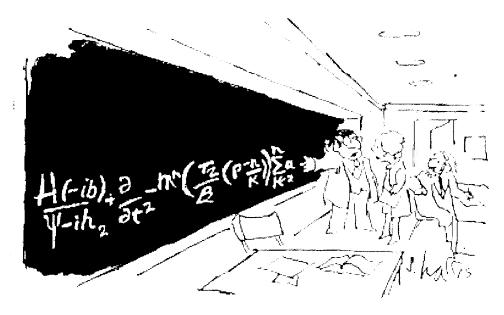
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Calling all publishers! (U)

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(Herto); We are looking trouptiateaanatriticle that a appeared in CRYPTOLOG Vol. XX, No.2: VII Publishing as a Mentoer of the Technical Track. This article listed a munither of Aggrosyppublications that provide the opportunity from disseminating information at a vehicle for both technology transfister and career growth; for instance, The DD Eye, Cryptologic Quantarily, and the Infosec Technical Exchange. Since CRYPTOLOG's focus is on explaining developments in one siffed littothus counts ident, we would like toos provide that since article appeared, a number off mew periodical share cappeared, and we have learned of others that existed data the itime. CRYPTOLOG would like to add to this list of weblicks for contributing to one's skill field. To quote from the article, "Are there any journals which regulably come accross your decides or to your computer screen? How about news letters and other local publications that you've seech? Most Agency technical scorietiess solicity papers on a an annual abasis for essay contests; look for the amnouncements occurated one of the society is soliciteers. How about an organizational technical report that cannies a with distribution? Caree Parels and Technical Discretors accan as description of its mission, and instructions for submitting articles.

Unclassified



"But this is the simplified version for the general public."

Unclassified

The Need for Multillexed Secure Datailases (U)

(U) An information downpour is flooding the Agency. NSAINEIT and client/server and iteetures have created an environment in which users cantranspaceally access distratthat resides on remote systems. This situation affordsmanyaddwatuages, including thequicklandd paperless dissemination of information, but it has also become easier for information togeter into the www.man.g. hands. When compositers with the avainging cserity rileyed by els reside ominitateroonnetetelehetetorlesks, unauthorized ussers may readdinifofomatation at a chlassificationale ledel higher than their own. The consequences of unrestricted data access reargefrom the carded taltal retrieval of classified information by these evithentul adequate permissions to the intentional transfer of classified data to those whose goals lie in the areas of profit and espionage. This clearly is a situation we connotal thrut to exist st. We must take precautions to ensure that data can be accessed only by users with adequate authorizations.

A Possible Solution: Trustled SOLARIS (U)

(U) The easiest way to protect leasistified adais to to locate it om standialbræmaabhines or networks that carry data of a single security/level. These machines or networks would be accessible length authorited ized susers. Thiis may seemllkeeanantiquated propostal, but thiis was the mount until recently. With security medianisms such as cipher locks on drors, automatic screen doktouts, and restricted I book I area not works, the nocessary controls is were provided. Data at a singleclelassification was as placed omammalchine, and only authorized disesers outdid access the madine. Users im trotlay's environment have requirements that make this meterna dicocorrient and overly restrictive. They need to be able to access stdata remotelly acrosssmultipleenetworks and at multiple security levels. They ald sow want to indegrate information residing and different machines or networks, or transfer imformation to their local works sations.

(FOLD) Many organizations investigated secure operating systems as a bettetteneareans of providing data security. These operatings systems are knowners as oftompartimented Whole Workstitions (CIMIW) and must fulfill requirements specificed by whth DelDerfsen statellighingence Agency. The K223 BOXOAK project decided to base its architecture upon Sun's version of CMW, the Trusted SOLARIS operating system. This problect is designed to allowuseers at different digarances to haddle information at diffeeen levels of security while proceeting the security of that imformation and keeping it ippoperly libbeled. It accomplishes this study of the hearse of privileges, separation of administrative roless (there is sno "roout" user), and labeling of users, programs, and infor-Trusted SOILARIS is the blackbone of the BOXOAK Phase 11 operational all system used by K53, and ensuresthbe expatation of compartmented informatiiom.

(FOOD) BOXOXK's plan wastocontinuesusing Trusted SOLARIS during laterrphases, with threaddistion of a secure relational database management system (RIDENIAS). SYBASSE, INGRESS, and ORACLE, the three major databases at the Agency, all have secure versions of their product lines that run on CIMIWs. A secure RDBWS would make it possible to develops of twane with both the need fofor any special all gorithms to guarantee datassecuity liftheining. For instance, if a user was opportatinggatat a CONFIDENTAAL clearance level and requested information from source deathat included classiffication levels ranging from UNCLASSFFEDD to TOP SECRETT, the user would only be provided infatormation at the CONHIDENTAAL level or lower. Furthermore, the fact that information exists data higher levels would not be apparent to the user.

(U) Initially, the INGRESTINHANCE Security product was used, and it performed as desired. Due to the widespread Agency use of SYBASE, the decision was eventually made to switch the the SYBASE database product lime; again, data security was a provided exactly as described. Although these scure RDBWSs woulked well, their dependence io many nearest error

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vided by the opportating gysystem was as majorajim viback because concerns abbout Trusted SOLARIS were surfacing and could not be ignored.

(FOUC) BOXOAIK had remained in regular communication with Y4, who was performing aanopoperational test of Trusted SOLARIS for use iinthbeDDDI Virtual Campus architecture. Y4 found many flaws with the product and eventually decided mot to use Thusted SOLARIS. At the same time, BOXOAIK was expeniencing many of the same probblems Y44was slokament nting. These probblems were all! of a fairly serious manure and had to be considered.

- (U) CMWs are mut widely usself, and it was impossible ttoffindexexpert guidance andlassisistance in other organizations.
- (HOULO) SUN was providing only minimal support for Thusted SOLAHRIS. BOXOAK was dealing with one point of contact who moved to another product line. Support was virtually nonexistent after that.
- (U) Further development of Trusted SOILARIS
 was negligible at best. It was supposed to keep
 pace with the noonsecure producted besses, but
 this did not happen. As a result, many new tools
 could not be iinstalled and used. This was a
 major problem when the Graphish Use Intereface (GUII) development tool that had been
 purchased could not be used since it required a
 newer release of Trusted SOILARIS than was
 available.
- (U)) There were reproved so of value catabilities with the very security which the little sold SOLARIS was designed topowide. CMW/s are built to protect a multi-level, compartmented environment but have been found to be exploitable.
- (U) These issues addone would drawner essistated a hard look at the wisdom of using Trusted SOLARIS. When coupled with the fatact that the secure RDBMSs were 50% more costly and much more difficult to maintain and administer than their mon-secure counterparts, it was decided that other alternatives to providing the necessary security had to be found.

Alternative Solutions (U)

-(FOUO) During convensations with SYBASSE, the company had all tuted to a new Secure SYBASSE product that would not require a underlying secure oppositing system. This would that emeter many off BOXOAK's security needs. Unfortunately, this product never became available, and still disess matappear to be on the horizon. BOXOAK had to keep its investigation active.

(FOUCO) An im-Housseppoddoct known as SENTIII-NEL came toothchattentionion of the BOXOAIK team. This A74 product provides SYBASE security filltening without the needl for an underlying secure appearing system. SENTIINHLL was designed initially to support other A74 applications with security/filltening needs much more complex than BOXOAIKs. Implementing these requirements incurs some cost in terms of maintenance and performance. SENTIINHLL also required the purchase of additional SYBASE software which otherwise was not needed. When it was finally determined that BOXOAIK did not require as elaborate an architecture as the AA4 projectets, the costs secured to far outweigh the benefits.

(FOREO.)-Since there were no other security/pprodeucts to be found, there was only/one courses of action of left. BOXOAK would design and develop its own simple and easily maintained data security/mechanism.

The BOXOAK Solution (FQ159)

(FORTO) The requirements for the BOXOAK implementation were driven by the headseds the the-customer, the K5 High Altitude Proggams, which include many Configuration Courtb! Boards (CCBs). These CCBs operate at varying security/levels/sincht/il/ill be accessing the same BOXOAK system to manage their programs. It was required that users would only be able to access and be aware of information to which they had an equal or greater security/level! Furthermore, the natiworks over which this data awould be transferred would need the same protections.

(FOLO) The BOXOAK solution was multi-faceted and was blased upporthetestrategy mappingled by the the SENTINEL product. This strategy was fundamentally sound and its use would facilitate future interfaces between the products. The implementation includes the database design, modified database queriess, and a few translation algorithms; it will be used by all BOXOAK systems.

Databasse Design (U)

(FOUCH) Some essential terminology must first be explained. Normally a user has a clearance and distributed has a classification. BOXOAK, like SENTINEL, deviates from this convention. Both users and distribute ca classification which includes the national clearance (e.g., UNCLASSIFIED SECRET), handling codes (e.g., US, UK), and compartments (e.g., TK, B). SENTINEL uses the terms privacy to refer to handling codes, and special access for compartments. For consistency is sake, BOXOAK also used the terms sprivacy and disputable access to refer to these codes.

- (U) Three database tradities containing all possible values for obearances, privacy codes, and compartment codes are the core of the security strategy. The table structures, including some sampled data, appear after their dissoriptions.
- (U) The clearance trabile contrains all possible evalues for telearances. Since only one clearance can be easing to an item at a time, a single integer is used to design at each clearance. This integer is the evalue actually associated with an item when it is stored im the datable ase. Also stored in this stable are the fulful and abbreviated labels foot the clearance, used for displaying text on the essected color on the classification stripe on any seccentrification. A second color (figure lov) in the case the color of the text on the classification stripe and is displayed to the walkes of black (fb) and white (W). As an example, an UNCLASSIFIED clearance would be displayed on asstripe with black text on a green background.

Cleanance Table (FQVO)

| value | clearance | full clearance | bgcollar | fgcollar |
|-------|-----------|-----------------------|----------|----------|
| 0 | U | UNCLASSIFFED | green | В |
| 1 | FOUO | FOR OFFICIALUSSE ONLY | limegræn | В |

(FORM) A data item could have both multiple privacy and special access codes. For instance, a TOP SECRETI item could have privacy codes of UK CA and special accesses of TK VRIK. As a result, these codes that to be handled differently to ffacilitate assigning multiple values to a data item. In both the privacy and special access tables, there is a label field which contains the code. There is also a position ffeld (storchas an integer) which represents the code's position, it indicates that the code applies to that data item. When a data item contains all initiated integer in the designated position, it indicates that the code applies to that data item. For example, if a data item is marked with a 3 in its privacy ffield, the corresponding bitmap (binary equivalent) is 0111. The codes that correspond to the exercise first position (starting at the right) would apply to this item. A lookup of the privacy table shows that a 1 in the right-most or zero position indicates the US code, and all inthe first position indicates the US code, and all inthe first position indicates the code (i.e., Takent Keyhole for TK). This full label was deemed unrecessary for ppivacy codes.

Privacy Table (FOUO)

| label | positiion |
|-------|-----------|
| US | 0 |
| UK | 1 |
| CA | 2 |



Special Access Talble (C)

| label | position | full label |
|-------|----------|----------------|
| SI | 0 | COMINT |
| TK | 1 | TALENT KEYHOLE |
| В | 2 | BYEMAN |

(U) Tables with secure data contain this estate becoming users and devices (houses, networks, printers) also contain these fields. Thus, an entry in the User table contains user information (i.e., name, SID, organization) as well as the clearance, privacy, and special access fields. The walues in these three fields can then be compared to the values in the fields associated with a specifical data attem. Access is allowed only when the walues in the data item are dominated (equal to or are exceeded) by the crear's ababses. The mechanism for restricting this is cases is implemented by the retrieval criteria in database queries, which is described in the next section.

(TOWO) A single integer field can hold up to 32 privacy or special access codes, which is more than sufficient for BOXOAK. This design cambbe extended downtift plantage fields if an application requires aggregate number of codes. Any number of clearances can be accommodated, but since these are controlled at the national level, there is little chance they will be modified.

(U) A Colors table also exists. This table lists all possible combinations of values in the special access table and associates a color witheadh. If one or more special access collesses with color from the Colors table is used in the classification stripe on screen displays and superschools the color associated with the classification.

Colors Table FOUO

| value | label | bgcolor | fgcolor |
|-------|-------|---------------------|---------|
| 1 | SI | Dark O ramge | В |
| 2 | TK | yellow | В |
| 3 | SITK | Tomato | В |

Databasse Queriess (U)

(FOSE) Once the data islabilid dwint hithapappoporatiated askissistication, database quenies must be carrefully constructed two consumers to be carrefully full tening trakes place. In the case of the cleanance field, the requirement is meet by checking that the user lines and canaded evel that dominimates the quentest edited at . Only data that meets this contenia is retrieved. For the privacy and special access fields, security filtering does material access material access fields, security filtering does material access assigned to the data item before it will be retrieved. If a data item has a privacy code that maps to US, UK and CA, then the user must have at a minimum all three of these privacy codes. Logical bitwise manipulations are used to provide this assurance. The data value is logically ANDed with that of the user and, once again, only the correct data will be retrieved. An example of a query with the correct criteria follows:

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select B.boardnmane

from BoardsB,UsersU

where Ulusername = 'jomes' and

B.clearance <= U.clearance and

(B.privacy & U.privacy) ≡B.privacy and

(B.special_access) = B.special_access)

The results of this query are blassed out the data in the following tabless (bitmaps and datapple comparatements appearing impartenthesses from illustrative purposses conty). User "joines" lands the SI special access code and will not even know that a NW CCB exists. The user is obtain access to be a contained within the user's obtain access codes. The BOX CCB is clearance, and all of the BOX CCB privacy codes are contained within the user's open access codes.

Boards Table-(FOUQ)

| board name | clearance | privacy | special_accesss |
|------------|-----------|-----------------------------|---------------------|
| вохссв | 3 | 5 (101)(US C A)) | 4 (100)(B) |
| NWCCB | 4 | 2 (010)(UK) | 3 (O11)(SI TEK)) |

Users Table ((FOUG))

| username | clearance | privacy | special_accesss |
|----------|-----------|----------------------|--------------------------|
| jones | 4 | 7 (111)(US UK CA) | 6 (110)(B TK) |

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Translation Algorithms (U)

(FOHO) Classiffications are always displayed to BOXONAK users asteekt since they have no drich vieledge of their undiely jugining grepresentations. There was an obvious meet for assuite of algorithms that would provide the translation for one extitoring general dofrom tigger to text. Four functions were ledely opped satisfyistly this requirement. Two functions support the translation of the obsarance, and the other worth are last aboth the privacy and special alexes excludes. These functions were emitten in embedded C/SQL so that they would be easily ported to other RDBWSs should there exclede a caded. A final function was writte to assissign back for for slassification text. These colders were used to detect and the background color for the classifications stipp on windows as well as the colder of the classification streponomic windows as well as the colder of the classification streponomic windows as well as the colder of the classification streponomic windows as well as the colder of the classification streponomic windows as well as the colder of the classification strip on the classification to the classification text it is the colder of the classification to the cl

Nethwork Constituentidions (U)

— (FOLO) BOXOAK systems will communicate with one anothe necross Agerycycherworks. Each system will have both a high hand wota edification is sociated with it, defining the full! range of information residing there. The network cacross which the seystem will also have a maximum chastissification associated withit. These beets will be available to the software to ensure that a data cannot be transmitted data a system with an instfficient secrety by level. Encryption is also available to provide decision for data transmitted over network and is employed by BOXOAK. Even when network levels laborate flood of classification or mation, the chastitations of the receiving system and user ultimately decide whether the data transfer will take place.

TRICOPA Authoriteth characterists bensonsielered. While BOXOAK emsuresthaat data issaavaldahd oo byl totouabohorized unsers, the SYBASSE RIDBWIS can be edictically accessed outside hthe poliphic and holy dutte the lace we tive SQL (ISQL)) comment. Most BOXOAK users will! not be granted the UNIX shell from which this is ISQL commandisisxexuteded: some administrative uses s will have shellancess. The use of the SYBASE OpenClicent softwarealdocmalakeit ippseitslibforfordateleningdrusdruser to access these databases remotely. The ISQL access problem caurb behanded in a flew ways. For instance, a wrapper performing access control can be written around the command ad prevent its direct execution. Pennissions on this is occurrent and barsets set to include a very limited group, excluding the general user commumity ambeliminating the posisibility of back-endlarcess.

Advantages (U)

(U) It is usually preferable dances communication poleducts to provide system functionality with one copposition. The reasons stated darking leaded the three disc development of a homogeometrated that meets the fundamental requirements of separation of multi-lexed information and prevention of unauthorized access. Of the reignificant advantages were defined as a bounus. These include:

- Low Cost. This strategy is significantly cheaper than the abburnative of buying both a secure operating system and RDBWS. Developing the abboring introduces is non-sources, but these are remable.
- Simplicity. The mechanisms for providing security agreeably dedesided added occurrented.
 They consist of a flew additional classification tables and fields, modifications to querioses, and a handful of translational good that.
- Ease of Administration. A standard operating systemarched RDBWS are both simpler to administer and maintain than their secure counterparts.
- Flexibility. It is easystemmolify this is ediging to accommodate other needefficienteries. The original classification tables contained no data pentaining to color. When colors needeft to be associated with classifications, the traffers were quickly modified dopprovided this is fortunation.
- Portability. This strategy can be easist popted of to other RDBWS such as INGRES and ORA-CLE. Creating the dabbles and modifying the queries is accompished dividithe has an exceeded of or all of these RDBWSs. The translatition ladgeridhms are written in Einheld the C/SQL, which also can be used in all major commercial databases.
- Vendor Independence. Unlike other commercial products, secure opening systems remote well supported had domininable by the bendendors.
 The decision to build assimples oblition provides a means of avoiding this reliance on unsupportive wanthers.

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Condusion (U)

— (FOND)) Security is the Agency's middle manecand must always be applied to distress ancress. As the work-force gains computer awareness, one of our greatest resources, the vast pool of information residing our Agency computers, is impreasingly with earliele. Many measures can be taken to protect this importantion; the BOXOAIK solution described is one approach that makes sense for its requirements. Every system moust make a thorough assessment of its security needs and find the appropriate tools to safeguard its data. Publicizing and sharing our solutions lets us maximize reuse and accomplish security with a minimum of effort.

twelve years aggoas succompletes y systems times su!c Since then, she lhas wookked in a waniety off an equipolity of the finance, configuration manual geometric support, and collection, usually in datables einthesis weld weld prement efforts.

Ms. Fulfently currently works in K254 as the esofotware development manager ffor CADENCE, a new dictionary tasking system ffor DO analysts and dictionary managers. She also enjoys contributing to the Agency's technical health by teen thingaut the NCS, mentoring interms, participating in software processes improvement activities, and writing this paper.

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An Appeal From the Editor:

REORG HAPPENS!

(ROWO) and once again CRYPTOLOG finds itself with an outdated distribution list.

(HOUO) We are frantically trying to update the list from the warious amount concents that coiculate, but since organizations offten combine as well as appear and disappear; this is not really a solution. Once CRYPTOLOG's thome page is updated to reflect the recent PPS tiff rorganization, the distribution list will be available for viewing so that coganizations cannotify the editor of changes in the number of copies needed. Until then, we ask from your patience and cooperation if the wrong number of copies arrives im your organization. Please inform the editor of any necessary changes. Individual subscribers, as always, should imform the edition when the being against at inhal designator changes. (For those who are puzzled by this distinction, the print plant no longer sends out copies to individuals or to organizations below the branch level; this is store by the CRYPTOLOG office.)

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Editorial Policy:

(U) Technical articles are preferred over those redating to managagement, shorter over longer (under 3,5500) were sites. Emphasis should be committed by NSA's teachnical performance; articles should be aimed at at explaining developments in ome scarce efficient by the standard contribute conference reprovisand devices of books, articles, software, and hardware that relate to our missions or to any of our disciplines. Editorials are also welcome, as is humbor. Submissions may be explained a monophysisty, but the identity of the author must be known to three differences.

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